

# Xia LAN Partner

Dispute Resolution | Human Resources and Labor Relations Special Assets, Restructuring and Insolvency



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Xia Lan is a partner at Merits & Tree. Prior to joining M&T, Ms. Lan was an partner at Anli Partners Law Firm.

Ms. Lan's primary practice areas include dispute resolution, special assets, restructuring and insolvency, human resources, and labor relations. Ms. Lan has rich practice experience of twenty years, handling disputes over contracts, equity investment, shareholder tort liability, and others of IT information enterprises and advertising media enterprises in dispute resolution. In human resources, Ms. Lan provides employment compliance risk investigation services for many financial and Internet enterprises and represents many dispute cases.

The clients served by Ms. Lan include China Development Bank, Kunlun Health Insurance Co., Ltd., CETC Co., Ltd., Galaxy Futures Co., Ltd., Sinopec, PetroChina, UXIN Group, and 58 Group.

# Achievements

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## Dispute Resolution

- Acted for a company in a contract dispute case with Cooper Electric (Shanghai) Co., Ltd., represented a customer to file a retrial with the Supreme Court, and successfully applied for a retrial;
- Acted for a customer in a loan contract dispute case, representing a customer to file a retrial with the High People's Court of Beijing, and successfully applied for a retrial;
- Acted for a listed company in a financing trade case with SINOTRANS International Trading Co., Ltd. and won the case;
- Acted for an insurance company in disputes over investment agreements and shareholders' right to know;
- Acted for a company in disputes over the validity of shareholders' resolutions and shareholders' right to know;
- Acted for a private equity institution in an equity transfer dispute case with a listed company;
- Acted for a central enterprise in a series of energy investment dispute cases
- Acted for a film and television company in a compulsory liquidation case.

## Human Resources and Labor Relations

- Provided special human compliance services for China Development Bank;
- Provided legal services for a telecom enterprise's employment dispute case
- Provided labor and personnel legal counsel for UXIN used car group and handled collective disputes;
- Provided legal services for a futures company, a trust company, and other financial enterprises, and handled a series of disputes;
- Provided special legal services for personnel placement for a financial leasing company;
- Provided full legal services for a company over employee director election, trade union Committee election, and democratic management.

## Special Assets, Restructuring and Insolvency

- Represented XXX private equity investment fund to declare bankruptcy claims and participated in bankruptcy reorganization;
- Represented XXX private equity investment fund to apply for bankruptcy reorganization;
- Represented XXX company to declare bankruptcy claims.

# Social Positions

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- Independent Director of Hebei Hengshui Laobaigan Distillery Co., Ltd.
- Independent Director of Kangyue Technology Co., Ltd.
- Director of Chen Xiangmei Charity Foundation
- Member of the 12th Beijing Bar Association's Corporate Law Committee

# Education

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M.B.A., Peking University

LL.B., Northwest University of Political Science and Law

# Admissions

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PRC Bar

# Language

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Chinese